



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान
National Institute of Fashion Technology
स्थापना विभाग, निफ्ट मुख्यालय
Establishment Department, NIFT Head Office
हौज़ खास, नई दिल्ली
Hauz Khas, New Delhi

F. No. 1275(1)/NIFT/HO/Estt-II/Constitution of ICC/2019

20th May, 2024

OFFICE MEMORANDUM

Subject: Request to upload the constitution of ICC-SHW on the website of NIFT - reg.

In reference to the subject mentioned above, please upload the following details with regards to the Act & rules, role, functions etc. of Internal Complaints Committee of Sexual Harassment of NATIONAL INSTITUTE OF FASHION TECHNOLOGY on NIFT website:

Internal Complaints Committee (ICC) – Sexual Harassment

A. Constitution of ICC-SHW for considering Complaints of Sexual Harassment of women employees of NATIONAL INSTITUTE OF FASHION TECHNOLOGY:

The details with regards to the Act & rules, role, regulations etc. of ICC are as given below :-

S. No.	Title	Details
1.	Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act and Rules 2013	<u>Download</u>
2.	Handbook on Sexual Harassment of women at Workplace	<u>Download</u>
3.	DoP&T O.M. dated 1st November, 2017 regarding online complaints Management system titled "Sexual Harassment election box (She- box)"	<u>Download</u>
4.	Constitution of Internal Complaints Committee (ICC) – Sexual Harassment of NIFT	<u>Download</u>


B. Complaint Procedure:

Complaint regarding Sexual Harassment against women can be made either on paper form or by sending e-mail to divya.satyan@nift.ac.in. Any aggrieved woman can make written complaint of Sexual Harassment at workplace to the ICC as per the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

C. Composition of Internal Complaint Committee:

Sl. No.	Name and Designation	Post	Phone No.	Email ID
1.	Prof. (Dr.) Divya Satyan, NIFT Chennai	Chairperson	9884029116	divya.satyan@nift.ac.in
2.	Shri Partha Seal, Associate Professor, NIFT Kolkata	Member	9674454633	partha.seal@nift.ac.in
3.	Dr. Shubhangi Yadav (Ph.D), Associate Professor, NIFT Gandhinagar	Member	9825082080	shubhangi.yadav@nift.ac.in
4.	Ms. Nirmala Prabhakaran, President, YWCA-Delhi	External Member		Nirmala7March@gmail.com
5.	Dr. Brijesh Deore, Joint Director, NIFT Kolkata	Member- Convenor	9987512287	brijesh.deore@nift.ac.in

This issues with the approval of the Competent Authority.


राज सिंह /Raj Singh
उपनिदेशक/Dy. Director

To,
The Webmaster, NIFT-HO