



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान

(वस्त्र मंत्रालय, भारत सरकार)

**National Institute of Fashion Technology**

(Ministry of Textiles, Govt. of India)

No: NIFT/DAMAN/GR A & GR B POST

Date:30/05/2024

### Recruitment of Gr-A & GR-B Post

The National Institute of Fashion Technology (NIFT), set up in 1986 by the Ministry of Textiles, Government of India, is a statutory institute by virtue of by an Act (2006) of the Indian Parliament with the President of India as “Visitor”. NIFT has 19 professionally managed full-fledged campuses across the country. NIFT Daman Campus is operational since August 2022 & is located at Block 5&6 Govt. Engineering College Campus, Mota Falia, Varkund, Nani Daman, Daman – 396210.

NIFT Daman invites applications from suitable candidates for the below-mentioned Assistant Professor position **Short Term Contract Basis** for a period of six months in a consolidated monthly remuneration for **Group A** Rs 50,000 to 55,000/- and **Group B** Rs 40,000 to 45,000/-- based upon the relevant qualification & experience. Interested candidates shall submit hard copy of their Application Form [at Annexure-II] along with detailed Curriculum Vitae (CV), documents including passport size photograph, address, contact details, educational qualifications, experiences, etc.by or **before 08/06/2024** to Establishment Section at National Institute of Fashion Technology, Block 5&6 Govt. Engineering College Campus, Mota Falia, Varkund, Nani Daman, Daman – 396210.

### Details of The Post:

Name of the Post & Department	Duration
Assistant Professor ( Textile Design & Master of Fashion Management Dept.)	06 Months

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Junior Translation Officer	06 Months
Senior Librarian	06 Months
Research Assistant	06 Months

#### Eligibility Criteria

S. No	Post	Details
1	Assistant Professor (MFM & TD-Dept)	<b>Age Limit- 40 year</b> Educational Qualification: As per Annexure A & Annexure B Age Relaxation as per GOI norms
2	Junior Translation Officer	<b>MAXIMUM AGE: 30 YEARS</b> 1. Master's degree from a recognized University in Hindi with English, with as a compulsory or elective subject or as the medium of an examination at the degree level. OR a. Master's degree from a recognized University in English with Hindi, with as a compulsory or elective subject or as the medium of an examination at the degree level. OR b. Master's degree from a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of an examination at the degree level. OR c. Master's degree from a recognized University in any subject other than Hindi or English, with English medium

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		and Hindi as a compulsory or elective subject or as the medium of an examination at the degree level. OR d. Master's degree from a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of an examination at the degree level. 2. Recognized Diploma or Certificate course in translation from Hindi or English and vice versa or two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India Undertaking.
3	Senior Librarian	<b>MAXIMUM AGE: 35 YEARS</b> Graduate from a recognized university/institution with a diploma in library science. OR Bachelor's degree in library science from a recognized university/institution. <b>EXPERIENCE:</b> At least 3 years of working experience as an assistant librarian or 5 years of working experience as a senior library assistant in a well-established library.
4	Research Assistant	Educational Qualification: As per Annexure D

**Application Fee:**

1. The candidates are required to pay **Rs 500/- (For UR and OBC) and Rs, 250/- (for SC/ST/PWD)** on account of the **Application Fee through Demand Draft in favor of NIFT, Daman**

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2. Applications received without the prescribed fee shall not be considered and summarily rejected. No representations against such rejection will be entertained. Fee once paid shall not be refunded back under any circumstances.

### **Important Instructions:**

1. The applicant must be a citizen of India.
2. The post is to be filled up purely on Short Term Contract basis only for a period of **Six months**.
3. The selection for the post shall be based on the suitability of the candidate for the position which shall be determined by NIFT Daman in a fair and transparent manner
4. The hardcopy of the Application Form [in prescribed format] along with all required documents must reach to NIFT Daman Campus [**Address: Block 5&6 Govt. Engineering College Campus, Mota Falia, Varkund, Nani Daman, Daman– 396210 by speed post by or before 08/06/2024.**]
5. The prescribed qualifications are minimum. Mere possession and fulfilment of the essential qualifications and experience may not entail a candidate to be called for the selection process. No correspondence will be entertained from the applicant either before or after the selection. The decision of the NIFT shall be final and binding on all the candidates.
6. Incomplete or applications received without a photograph, attested copies of required certificates such as educational qualifications, caste/community/experience etc., and those received after the prescribed last date for receipt of application along with application fee, will summarily be rejected without any communication to the candidates. No further correspondence will be entertained in this regard.
7. All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the post as on the last date of receipt of the applications. No inquiries with reference of eligibility will be entertained.
8. The appointee shall be paid a monthly consolidated salary as decided by NIFT
9. All correspondence from Institute including interview letters, if any, shall be sent only on the mail address provided by the applicants in the CV.
10. Scrutiny of the CVs will be done to ascertain the eligibility & suitability of the candidates and only shortlisted candidates will be considered/called for the further selection process.
11. If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by the candidate is to be submitted.
12. Persons with disabilities fulfilling the eligibility conditions are encouraged to apply.
13. Applicants are advised to provide correct/ valid data in respect of various information as provided in this advertisement. Incorrect details, provided by applicant will result in the rejection of the applications at any stage of the recruitment activity.

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14. Any discrepancy found between the information given by the applicant & the information in the original documents will make the candidate ineligible.
15. The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of interview will be final and binding on the candidates
16. The NIFT reserves the right to modify/ withdraw/cancel this notification at any time. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
17. Canvassing in any form and/or bringing any influence political or otherwise will be treated as a disqualification for the post.
18. No interim inquiry or correspondence will be entertained. NIFT Daman shall not issue notices regarding the recruitment process in newspapers etc. Candidates are advised to visit the NIFT Daman website for updates regularly.
19. Engagement in NIFT shall be governed by the rules and regulations, and service conditions, as notified by the Institute from time to time.
20. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the NIFT reserves the right to modify/withdraw/cancel any communication made to the applicant.
21. The list of eligible candidates, shortlisted by the Screening Committee based on the documents submitted by them in terms of eligibility criteria i.e. Educational / Professional Qualification and Experience, or any addendum/ corrigendum to this notice shall be uploaded only on the website of NIFT Daman.
22. All legal disputes will be subjected to the jurisdiction of Daman.
23. For any clarification, candidates may contact on -**0260-2994640** or [careers.daman@nift.ac.in](mailto:careers.daman@nift.ac.in).
- 24.

Sd/-

**R.A (Admin)**  
**NIFT-Dama**

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### Application Form

### Annexure - II

NIFT/DAMAN/GR A & GR B POST

Dated: .....

Post Applied for: .....

**\* AFFIX PHOTO  
HERE \***

### PERSONAL DETAILS:

Name:.....	Email:.....	
Father Name:.....	Mother Name:.....	
Address:.....		
District:.....	State: .....	Pin.....
Gender:.....		
Mobile:.....	DOB:.....	Category:.....
Religion:.....		

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**QUALIFICATION DETAILS:**

Degree Name	Stream/Subject/Course	Board/University	Year of	Documents
			Passing	Enclosed [S.No]

**EXPERIENCE DETAILS:**

Designation	Employer	Start date	End date	Documents Enclosed

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**PAYMENT DETAILS:**

Name of Bank	
Demand Draft Number & Amount	
Date	

**Applicant Signature**

**Date:.....**

Enclose following documents:

1. D.O.B Certificate [preferably 10th Qualification]
2. Educational Qualification Certificates.
3. Experience Certificates.
4. Category Certificate [if any]

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### Annexure A

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Professor
2.	Number of Post	417 (2020) *
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	40 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	Post Graduate Degree from recognized University/Institute in any of the competencies as mentioned in Annexure-B with three years' experience {including pre-qualification(post UG degree) experience} in teaching or research or in relevant industry in a recognised University/Institution. OR PhD from recognized University/Institution in a subject relevant to any of the Competencies as mentioned in Annexure-B, with one year's experience {including pre-qualification (post UG degree) experience} in a recognised University/Institution in teaching or research or in relevant industry.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of Recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

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### Annexure- B

#### Faculty Competency Code with Educational Qualifications

Sl No.	Competency Code	Qualification
1	A	Master's Degree with B. Des in Fashion Design /Leather Design/Knitwear Design/ Accessory Design/Fashion & Lifestyle Accessories/ Textile Design/Product Design
2	A1	Master's Degree with B. Des in Fashion Design
3	A2	Master's Degree with B. Des in Accessory Design / Product Design/ Fashion & Lifestyle Accessories /Jewellery Design/ Industrial Design
4	A3	Master's Degree with B. Des in Leather Design/Footwear Design
5	A4	Master's Degree with B. Des in Textile Design
6	A5	Master's Degree with B. Des in Knitwear Design
7	A6	Master's Degree of Design
8	B	Master's Degree in Design/Architecture /Fine Arts
9	B1	M. Arch
10	B2	MFA with Specialization in Commercial/ Visual Arts
11	B3	MFA with Specialization in Art History and Criticism/Museology
12	C	Master's Degree in Clothing/ Textiles/ Fabric & Apparel Science
13	D	Master's Degree with B. Des Fashion Communication / Exhibition Design / Communication Design / Photography / Interior Design/Mass Communication
14	D1	Master's Degree with B. Des Fashion Communication / Communication Design/Visual Communication
15	D2	Master's Degree in Mass Communication/ Information Design
16	D3	Master's Degree in Advertising and Branding/Advertisement & Journalism /Strategic Design
17	D4	Master's Degree in Film Design/ Photography/Animation & Multimedia/Graphics & Animation/ Interactive Design /Digital Design
18	D5	Master's Degree in Space Design/Exhibition/ Interior Design
19	E	Master's Degree in Mech. Engg./Industrial Engg./ Production Engg.
	E1	Master's Degree in Engineering/Technology with Mechatronics/Robotics/ Automation
20	F	Master's Degree in Leather Tech./ Footwear & Leather Production
21	G	Master's Degree in Textile Technology
22	H	Master's Degree in Computer Science / IT / Computer Application /Computer Management
23	H1	Master's Degree in Computer Science / Computer Science & Engineering with Specialization Artificial Intelligence/Machine Learning/Data Science/Augmented Reality/Virtual Reality
24	I	Master's Degree in Fashion Technology/Apparel Production /Master's Degree with Bachelor in Fashion Technology
25	I1	Master's Degree in Fashion Technology/Apparel Production
26	I2	Master's Degree with Bachelor in Fashion Technology/Apparel Production
27	J	Master's Degree in Fashion Management /Marketing /Finance/MBA in Marketing/ Finance/Entrepreneurship

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28	J1	Master's Degree in Fashion Management
29	J2	Master's Degree in Marketing / MBA Marketing
30	J3	Master's Degree Finance/MBA Finance
31	J4	Master's Degree Entrepreneurship /MBA Entrepreneurship
32	J5	Master's Degree in International Business/MBA International Business

### Annexure D

S. No	Qualification
1.	Bachelor's/Master's Degree in Computer Science/ Computer Applications/ Information Technology from recognized university or institution.
2.	Bachelor's/Master's Degree in Economics/ Statistics from recognized university or institution.
3.	Bachelor's/Master's Degree in Textiles Technology from recognized university or institution.
4.	Bachelor's/Master's Degree in Mass Communication from recognized university or institution.
5.	Bachelor's/Master's Degree in Engineering/ Technology from recognized university or institution.

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